



SYCAMORE LANDSCAPE DESIGN - BUILD

Job Description: **Horticulture Technician**

Summary: A Horticulture Technician at Sycamore Landscape Design Build has at least 1-2 year of experience working hands-on in the landscape, gardening or small farming industry. They understand the amount of dedication and detail it takes to install and maintain a built landscape environment. Our Horticulture technicians are competent and highly motivated people that love communicating clearly and creating and maintaining beautiful landscapes that exceed clients expectations. Our horticulturists humbly teach and encourage team members on all aspects of the landscape maintenance processes and techniques. They work to create a collaborative environment where efficiency and details can thrive in order to reach the goals for each day and each project.

Expectations: What it takes to be on our team.

Proactive and Self Motivated

- In the mornings- On time & preparing for the day
- On the job- with a positive attitude stays focused and on task (regardless of duty).

Hardworking

- Works hard throughout the day. This job is not for everyone. It requires a lot of lifting, pushing and pulling heavy objects. In addition, digging in all types of earth, moving wheelbarrows full of soil, rocks, concrete and the like. You are expected to be able to do the work each day for a 25-50 hours per work week.
- Eager to learn new tasks.
- Listens to instructions and executes the plan. Enjoys accepting and giving constructive criticism in order for myself and the team to become better.

Positive Attitude

- Looks to be helpful and tries to keep the job moving forward.
- Speaks and responds positively to the work and people. Does not complain.
- Acknowledges and learns from mistakes to better myself and the team.

Key Skills: What you will need do in order to be successful.

- Strong communicator and leader.
- Has a good all-around plant knowledge and identification.
- Experience with proper tree, shrub and herbaceous pruning based on plant species.
- Experience with proper planting and transplanting of trees, shrubs and herbaceous plants.
- Excellent weed ID and great weed removal techniques.
- Experience with edging and mulching beds with care and detail.
- Installing hardscape, masonry and landscape lighting materials.
- Lifting and moving heavy objects (50-100+ LBs)
- Digging and raking - soil, sand and stone.
- Able to move and accurately dump a heavy full wheelbarrow.
- Experience driving and using a mason dump truck
- Experience driving a ¾ ton truck and trailer. (not required)